

Summary of Positions by Department

Departments	Adopted FY 07-08	Adopted FY 08-09	Adopted FY 09-10	Change
<u>General Fund</u>				
County Commissioners*	0.00	0.50	0.00	(0.5)
County Administration	9.00	7.50	4.50	(3.0)
Tax Department	77.50	80.50	65.00	(15.5)
Budget and Management	5.00	5.00	5.00	-
County Attorney	11.00	5.00	12.00	7.0
Finance	29.00	28.00	29.00	1.0
Purchasing	7.00	7.00	5.00	(2.0)
Register of Deeds	33.00	33.00	29.00	(4.0)
Clerk to Board	3.00	2.00	2.00	-
Internal Audit	4.00	4.00	4.00	-
Human Resources	16.00	17.00	20.50	3.5
Elections	16.00	17.00	17.00	-
General Government	210.50	206.50	193.00	(13.5)
Public Health	447.00	454.00	444.00	(10.0)
Mental Health	199.00	199.00	194.00	(5.0)
Coordinated Services	1.00	1.00	1.00	-
Social Services	631.00	646.00	630.00	(16.0)
Child Support Enforcement	92.00	93.00	92.00	(1.0)
Veterans Services	2.00	2.00	2.00	-
Transportation - Human Services	9.00	9.00	6.00	(3.0)
Human Services	1,381.00	1,404.00	1,369.00	(35.0)
Emergency Services	208.00	209.00	208.00	(1.0)
Court Alternatives	40.00	40.00	37.00	(3.0)
Law Enforcement	522.00	560.00	562.00	2.0
Animal Services	19.00	19.00	16.00	(3.0)
Security	17.00	17.00	15.00	(2.0)
Inspections	39.00	37.00	27.00	(10.0)
Public Safety	845.00	882.00	865.00	(17.0)
Facilities	56.00	56.00	47.00	(9.0)
Property Management/Courts	5.00	5.00	5.00	-
Information Services	53.00	60.00	60.00	-
Parking & Fleet	1.00	1.00	1.00	-
GIS	5.00	0.00	-	-
Support Services	120.00	122.00	113.00	(9.0)
Planning & Development	17.00	17.00	10.50	(6.5)
Solid Waste	2.50	2.50	2.50	-
Soil & Water Conservation	3.00	3.00	3.00	-
Culture & Recreation	0.00	2.00	2.00	-
Community Services	22.50	24.50	18.00	(6.5)
Total General Fund	2,579.00	2,639.00	2,558.00	(81.0)
<u>Internal Services</u>				
Risk Management	4.00	4.00	4.00	-
<u>Other Funds</u>				
Emergency Phone System	0.00	0.00	0.00	-
Total Countywide	2,583.00	2,643.00	2,562.00 *	(81.0)

* Plus 11 Commissioners

Summary of Position Changes from FY 2008-09 to FY 2009-10

Department	Position Name	FTE
Staff Reductions by Recommendation of the Vacancy Committee during FY 2008-09		
Facilities	Mechanical Maintenance Ass't. (5377)	(1.0)
Facilities	Sign Technician (5671)	(1.0)
Inspections	Building Inspector I (5396)	(1.0)
Mental Health	Nurse Specialist I (4778)	(1.0)
Mental Health	Senior Practitioner (2861)	(1.0)
Public Health	Environmental Health Specialist (6329)	(1.0)
Public Health	Office Specialist (4229)	(1.0)
Public Health	Public Health Physician/Ass't. Health Dir (2787)	(1.0)
Public Health	Sr. Office Specialist (3934)	(1.0)
Security	Sr. Office Specialist (2818)	(1.0)
Register of Deeds	Deputy Register of Deeds (3126 & 5200)	(2.0)
Social Services	Office Support Supervisor (3146)	(1.0)
Social Services	Sr. Office Specialist (3041)	(1.0)
Social Services	Office Specialist (5585)	(1.0)
Tax	Office Specialist (4229)	(1.0)
Total Staff Reductions by Recommendation of the Vacancy Committee		(16.0)

Staff Reductions through Reduction in Force (RIF) actions during FY 2008-09

Animal Services	Animal Control Services Supervisor (5052)	(1.0)
Animal Services	Animal Control Specialist (4684 & 5641)	(2.0)
County Administration	Deputy County Manager (5706)	(1.0)
Court Alternatives	Juvenile Counselor Technician (4769, 5712, 10169)	(3.0)
Facilities	Carpenter (2837)	(1.0)
Facilities	Housekeeping/Grounds Assistant (3212, 4921, 5457)	(3.0)
Facilities	Office Specialist (4856)	(1.0)
Facilities	Painter (3421)	(1.0)
Information Services	Contract Coordinator (3646)	(1.0)
Information Services	Data Entry Specialist (5938)	(1.0)
Information Services	Web/Internet Developer (6101)	(1.0)
Intergovernmental Services	Intergovernmental Services Manager (6391)	(1.0)
Mental Health	Senior Practitioner (3804, 5440)	(2.0)
Mental Health	Staff Psychologist (4716)	(1.0)
Planning & Development	Administrative Assistant (5021)	(1.0)
Planning & Development	Planner I (2948, 6228)	(2.0)
Planning & Development	Planning Technician (5050)	(1.0)
Planning & Development	Sr. Office Specialist (3462)	(1.0)
Planning & Development	Watershed Program Engineer (5460)	(1.0)
Inspections	Building Inspector I (2957)	(1.0)
Inspections	Building/Zoning Technician I (3380, 6377)	(2.0)
Inspections	Building/Zoning Technician II (3707)	(1.0)
Inspections	Chief Building Inspector II (5721)	(1.0)
Inspections	Deputy Director of Inspections (3389)	(1.0)
Inspections	Office Specialist (2825)	(1.0)
Inspections	Plans Examiner (10077)	(1.0)
Inspections	Watershed Inspection Program Specialist (4133)	(1.0)
Public Health	Applications Manager (4247)	(1.0)
Public Health	Community Health Educator I (10011017)	(1.0)
Public Health	Community Health Educator II (10324)	(1.0)

Summary of Position Changes from FY 2008-09 to FY 2009-10

Department	Position Name	FTE
Public Health	Nurse Specialist I (5370)	(1.0)
Public Health	Nurse Specialist II (5166)	(1.0)
Public Health	Nurses Aide (10011060)	(1.0)
Public Health	Office Specialist (5383)	(1.0)
Public Health	Sr. Office Specialist (3557)	(1.0)
Purchasing	MWBE Coordinator (10569)	(1.0)
Purchasing	Office Specialist (3770)	(1.0)
Register of Deeds	Assistant Register of Deeds (4282)	(1.0)
Security	Security Officer (3919)	(1.0)
Social Services	Agency H.R. Manager (4441)	(1.0)
Social Services	Hearing Officer (4913)	(1.0)
Social Services	Office Specialist (2779, 6464)	(2.0)
Social Services	Office Support Supervisor (5468)	(1.0)
Tax	Accounting Technician I (5478)	(1.0)
Tax	Office Specialist (3578, 4802, 3720, 4462, 5676, 5697)	(6.0)
Tax	Sr. Office Specialist (4202, 6332)	(2.0)
Tax	Tax Analyst (4932, 10247)	(2.0)
Tax	Tax Mapping Technician (5082)	(1.0)
Transportation	Sr. Transit Reservation Specialist (6167)	(1.0)
Transportation	Transit Reservation Specialist (6181)	(1.0)
Transportation	Transportation Services Director (10193)	(1.0)
Total Staff Reductions through Reduction in Force		<u>(67.0)</u>
Other Staff Reductions:		
Emergency Services	Communications Operator Supvrs II (2926)	(1.0)
<i>(Vacant position will be eliminated per Guilford-Metro agreement with Greensboro.)</i>		
Register of Deeds	Business Process Analyst (10584)	(1.0)
<i>(Removed during year as part of departmental restructuring.)</i>		
Board of County Commissioners	Office Specialist (4354)	(0.5)
County Administration	Office Specialist (4354)	(0.5)
<i>(#4354 was eliminated through the adoption of the FY 2009-2010 budget.)</i>		
Total Other Reductions		<u>(3.0)</u>
Total Staff Reductions		<u><u>(86.0)</u></u>
Board-Approved Staff Increases during FY 2008-09		
Public Health	Sr. Office Specialist (grant-funded)	1.0
Public Health	Nurse Specialist (grant-funded)	1.0
Public Health	Nutritionist III (grant-funded)	1.0
Public Health	Nurse Aid (grant-funded)	1.0
Social Services	Medicaid Eligibility Caseworker	1.0
Total Board Additions		<u>5.0</u>
Grand Total FY 09-10 Staffing Adjustments		<u><u>(81.0)</u></u>