

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 0718 | Accounting Manager | 60 | E | 64,042 | 86,457 | 108,871 |
| 1549 | Accounting Officer | 49 | E | 37,444 | 50,550 | 63,655 |
| 0712 | Accounting Technician I | 43 | N | 27,941 | 37,721 | 47,500 |
| 0713 | Accounting Technician II | 45 | N | 30,805 | 41,587 | 52,369 |
| 0714 | Accounting Technician III | 47 | N | 33,963 | 45,850 | 57,737 |
| 0128 | Accounting Technician Supv | 49 | E | 37,444 | 50,550 | 63,655 |
| 1601 | Administrative Assistant I | 46 | N | 32,345 | 43,666 | 54,987 |
| 1602 | Administrative Assistant II | 47 | E | 33,963 | 45,850 | 57,737 |
| 1606 | Administrative Officer | 49 | E | 37,444 | 50,550 | 63,655 |
| 1684 | Administrative Services Mgr | 51 | E | 41,282 | 55,731 | 70,179 |
| 1604 | Administrative Services Supv | 48 | E | 35,661 | 48,142 | 60,623 |
| 6074 | AFIS Operator | 47 | N | 33,963 | 45,850 | 57,737 |
| 6076 | AFIS Supervisor | 56 | N | 52,687 | 71,128 | 89,568 |
| 6073 | AFIS Technician | 41 | N | 25,343 | 34,214 | 43,084 |
| 1610 | Agency Account Representative | 46 | N | 32,345 | 43,666 | 54,987 |
| 0716 | Agency Accounting Manager | 56 | E | 52,687 | 71,128 | 89,568 |
| 1543 | Agency Business Manager | 56 | E | 52,687 | 71,128 | 89,568 |
| 1816 | Agency HR Manager | 56 | E | 52,687 | 71,128 | 89,568 |
| 1823 | Agency HR Specialist | 47 | N | 33,963 | 45,850 | 57,737 |
| 5668 | Animal Control Investigator | 46 | N | 32,345 | 43,666 | 54,987 |
| 6047 | Animal Control Specialist | 44 | N | 29,338 | 39,607 | 49,875 |
| 6048 | Animal Control Supervisor | 48 | E | 35,661 | 48,142 | 60,623 |
| 2256 | Applications/ERP Manager | 60 | E | 64,042 | 86,457 | 108,871 |
| 0901 | Appraiser I | 48 | N | 35,661 | 48,142 | 60,623 |
| 0902 | Appraiser II | 50 | N | 39,316 | 53,077 | 66,837 |
| 0903 | Appraiser III | 52 | N | 43,346 | 58,517 | 73,688 |
| 1411 | Asst County Attorney | 62 | E | 70,606 | 95,318 | 120,030 |
| 1708 | Asst County Mgr/HR Director | 74 | E | 126,798 | 171,177 | 215,556 |
| 5942 | Asst Fire Marshal | 56 | E | 52,687 | 71,128 | 89,568 |
| 1635 | Asst Health Director | 64 | E | 77,843 | 105,088 | 132,333 |
| 1616 | Asst Property Management Admin | 55 | E | 50,178 | 67,741 | 85,303 |
| 0609 | Asst Purchasing Manager | 56 | E | 52,687 | 71,128 | 89,568 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 3022 | Asst Register of Deeds | 49 | E | 37,444 | 50,550 | 63,655 |
| 3023 | Asst Register of Deeds Manager | 51 | E | 41,282 | 55,731 | 70,179 |
| 0912 | Asst Tax Assessor/Pers Prop | 57 | E | 55,322 | 74,685 | 94,047 |
| 0908 | Asst Tax Assessor/Real Prop | 57 | E | 55,322 | 74,685 | 94,047 |
| 0913 | Asst Tax Collector | 57 | E | 55,322 | 74,685 | 94,047 |
| 0915 | Asst to Tax Director | 59 | E | 60,992 | 82,339 | 103,686 |
| 1017 | Budget and Management Analyst | 56 | E | 52,687 | 71,128 | 89,568 |
| 1710 | Budget Director | 67 | E | 90,113 | 121,653 | 153,192 |
| 8505 | Building Inspector I | 50 | N | 39,316 | 53,077 | 66,837 |
| 8506 | Building Inspector II | 51 | N | 41,282 | 55,731 | 70,179 |
| 7309 | Building Maintenance Assistant | 40 | N | 24,137 | 32,585 | 41,032 |
| 7311 | Building Maintenance Mechanic | 45 | N | 30,805 | 41,587 | 52,369 |
| 7497 | Building Maintenance Supv | 48 | E | 35,661 | 48,142 | 60,623 |
| 0100 | Building Zoning Technician | 46 | N | 32,345 | 43,666 | 54,987 |
| 1205 | Business System Support Spec | 50 | N | 39,316 | 53,077 | 66,837 |
| 0610 | Buyer | 48 | N | 35,661 | 48,142 | 60,623 |
| 0612 | Buyer/Diversity Coordinator | 52 | N | 43,346 | 58,517 | 73,688 |
| 7402 | Carpenter | 45 | N | 30,805 | 41,587 | 52,369 |
| 0717 | Cash & Debt Manager | 59 | E | 60,992 | 82,339 | 103,686 |
| 0904 | Chief Appraiser/Revaluation | 54 | E | 47,789 | 64,515 | 81,241 |
| 8507 | Chief Building Inspector I | 53 | E | 45,513 | 61,443 | 77,372 |
| 8509 | Chief Building Inspector II | 54 | E | 47,789 | 64,515 | 81,241 |
| 1415 | Chief Deputy County Attorney | 69 | E | 99,350 | 134,122 | 168,894 |
| 1771 | Chief Deputy Sheriff/Colonel | 65 | E | 81,735 | 110,343 | 138,950 |
| 1732 | Chief Information Officer/Dir | 69 | E | 99,350 | 134,122 | 168,894 |
| 4076 | Child Support Agent | 46 | N | 32,345 | 43,666 | 54,987 |
| 4074 | Child Support Director | 61 | E | 67,244 | 90,779 | 114,314 |
| 4077 | Child Support Manager | 54 | E | 47,789 | 64,515 | 81,241 |
| 4078 | Child Support Supervisor | 50 | E | 39,316 | 53,077 | 66,837 |
| 2961 | Childbirth Educator | 46 | N | 32,345 | 43,666 | 54,987 |
| 8701 | Civil Engineer | 54 | E | 47,789 | 64,515 | 81,241 |
| 1655 | Clerk to the Board | 57 | E | 55,322 | 74,685 | 94,047 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 4996 | Clinical Pharmacist | 62 | E | 70,606 | 95,318 | 120,030 |
| 0104 | Commercial Permit Specialist | 47 | N | 33,963 | 45,850 | 57,737 |
| 5664 | Community Envir Insp Prog Spec | 51 | E | 41,282 | 55,731 | 70,179 |
| 5660 | Community Envir Serv Coord | 50 | N | 39,316 | 53,077 | 66,837 |
| 2941 | Community Health Consultant | 51 | E | 41,282 | 55,731 | 70,179 |
| 2962 | Community Health Educator I | 48 | N | 35,661 | 48,142 | 60,623 |
| 2963 | Community Health Educator II | 50 | E | 39,316 | 53,077 | 66,837 |
| 2964 | Community Health Educator III | 52 | E | 43,346 | 58,517 | 73,688 |
| 2940 | Community Health Serv Admin | 58 | E | 58,088 | 78,419 | 98,749 |
| 4062 | Community Health Serv Tech | 40 | N | 24,137 | 32,585 | 41,032 |
| 4064 | Community Serv Assistant | 38 | N | 21,893 | 29,555 | 37,217 |
| 2944 | Community Serv Liaison/Law | 49 | E | 37,444 | 50,550 | 63,655 |
| 4065 | Community Social Services Tech | 41 | N | 25,343 | 34,214 | 43,084 |
| 2230 | Computer Operations Shift Supv | 53 | E | 45,513 | 61,443 | 77,372 |
| 1612 | Consultant | 999 | E | See endnote | | |
| 1630 | Contracts Administrator | 54 | E | 47,789 | 64,515 | 81,241 |
| 1720 | County Attorney | 73 | E | 120,760 | 163,026 | 205,292 |
| 1701 | County Commissioner | 999 | E | See endnote | | |
| 1702 | County Manager | 76 | E | 139,794 | 188,722 | 237,650 |
| 6030 | Crime Analyst | 55 | E | 50,178 | 67,741 | 85,303 |
| 6075 | Crime Scene Specialist | 53 | N | 45,513 | 61,443 | 77,372 |
| 6068 | Crime Scene Supervisor | 56 | N | 52,687 | 71,128 | 89,568 |
| 6071 | Crime Scene Technician I | 47 | N | 33,963 | 45,850 | 57,737 |
| 6072 | Crime Scene Technician II | 50 | N | 39,316 | 53,077 | 66,837 |
| 0519 | Data Control Assistant | 39 | N | 22,987 | 31,033 | 39,078 |
| 0108 | Data Entry Specialist | 41 | N | 25,343 | 34,214 | 43,084 |
| 4850 | Dental Assistant | 46 | N | 32,345 | 43,666 | 54,987 |
| 4950 | Dental Director | 70 | E | 104,317 | 140,828 | 177,339 |
| 4874 | Dental Hygienist | 50 | N | 39,316 | 53,077 | 66,837 |
| 4951 | Dentist | 68 | E | 94,619 | 127,736 | 160,852 |
| 1201 | Dept Business Process Analyst | 55 | E | 50,178 | 67,741 | 85,303 |
| 1650 | Deputy Clerk to the Board | 51 | N | 41,282 | 55,731 | 70,179 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 1412 | Deputy County Attorney | 65 | E | 81,735 | 110,343 | 138,950 |
| 5652 | Deputy Director/Community Serv | 58 | E | 58,088 | 78,419 | 98,749 |
| 1608 | Deputy Director/Elections | 55 | E | 50,178 | 67,741 | 85,303 |
| 5960 | Deputy Director/EMS | 59 | E | 60,992 | 82,339 | 103,686 |
| 5931 | Deputy Director/ESV Operations | 59 | E | 60,992 | 82,339 | 103,686 |
| 0711 | Deputy Director/Finance | 63 | E | 74,136 | 100,084 | 126,031 |
| 2249 | Deputy Director/ISV | 65 | E | 81,735 | 110,343 | 138,950 |
| 8808 | Deputy Director/Planning | 58 | E | 58,088 | 78,419 | 98,749 |
| 3025 | Deputy Director/ROD | 57 | E | 55,322 | 74,685 | 94,047 |
| 3012 | Deputy Register of Deeds | 46 | N | 32,345 | 43,666 | 54,987 |
| 6040 | Deputy Sheriff (40) | 47 | N | 33,963 | 45,850 | 57,737 |
| 6041 | Deputy Sheriff (42) | 47 | N | 33,963 | 45,850 | 57,737 |
| 6045 | Deputy Sheriff/Captain | 60 | E | 64,042 | 86,457 | 108,871 |
| 6042 | Deputy Sheriff/Corp I (40) | 50 | N | 39,316 | 53,077 | 66,837 |
| 6033 | Deputy Sheriff/Corp I (42) | 50 | N | 39,316 | 53,077 | 66,837 |
| 6035 | Deputy Sheriff/Corp II (40) | 53 | N | 45,513 | 61,443 | 77,372 |
| 6036 | Deputy Sheriff/Corp II (42) | 53 | N | 45,513 | 61,443 | 77,372 |
| 6031 | Deputy Sheriff/Detective | 50 | N | 39,316 | 53,077 | 66,837 |
| 6032 | Deputy Sheriff/Detective Sgt | 56 | N | 52,687 | 71,128 | 89,568 |
| 6027 | Deputy Sheriff/Lead Detective | 53 | N | 45,513 | 61,443 | 77,372 |
| 6044 | Deputy Sheriff/Lieutenant | 57 | E | 55,322 | 74,685 | 94,047 |
| 6046 | Deputy Sheriff/Major | 62 | E | 70,606 | 95,318 | 120,030 |
| 6037 | Deputy Sheriff/School Res Off | 50 | N | 39,316 | 53,077 | 66,837 |
| 6043 | Deputy Sheriff/Sergeant (40) | 56 | N | 52,687 | 71,128 | 89,568 |
| 6034 | Deputy Sheriff/Sergeant (42) | 56 | N | 52,687 | 71,128 | 89,568 |
| 6028 | Detention Corporal (40) | 53 | N | 45,513 | 61,443 | 77,372 |
| 6029 | Detention Corporal (42) | 53 | N | 45,513 | 61,443 | 77,372 |
| 6051 | Detention Serv Admin | 60 | E | 64,042 | 86,457 | 108,871 |
| 6059 | Detention Serv Off I (40) | 47 | N | 33,963 | 45,850 | 57,737 |
| 6055 | Detention Serv Off I (42) | 47 | N | 33,963 | 45,850 | 57,737 |
| 6058 | Detention Serv Off II (40) | 50 | N | 39,316 | 53,077 | 66,837 |
| 6054 | Detention Serv Off II (42) | 50 | N | 39,316 | 53,077 | 66,837 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 6057 | Detention Serv Supv I (40) | 56 | N | 52,687 | 71,128 | 89,568 |
| 6053 | Detention Serv Supv I (42) | 56 | N | 52,687 | 71,128 | 89,568 |
| 6052 | Detention Serv Supv II (40) | 57 | E | 55,322 | 74,685 | 94,047 |
| 6056 | Detention Serv Supv II (42) | 57 | E | 55,322 | 74,685 | 94,047 |
| 6038 | Detention Serv Supv III (40) | 58 | E | 58,088 | 78,419 | 98,749 |
| 6026 | Detention Serv Supv III (42) | 58 | E | 58,088 | 78,419 | 98,749 |
| 0176 | Elections Administrator | 49 | E | 37,444 | 50,550 | 63,655 |
| 0166 | Elections Assistant | 44 | N | 29,338 | 39,607 | 49,875 |
| 0164 | Elections Clerk | 40 | N | 24,137 | 32,585 | 41,032 |
| 0165 | Elections Clerk - Poll | 40 | N | 24,137 | 32,585 | 41,032 |
| 1780 | Elections Director | 62 | E | 70,606 | 95,318 | 120,030 |
| 0174 | Elections Technical Specialist | 47 | N | 33,963 | 45,850 | 57,737 |
| 0167 | Elections Technology Coord | 52 | N | 43,346 | 58,517 | 73,688 |
| 7413 | Electrician | 46 | N | 32,345 | 43,666 | 54,987 |
| 0203 | Eligibility Caseworker Asst | 43 | N | 27,941 | 37,721 | 47,500 |
| 0201 | Eligibility Caseworker I | 45 | N | 30,805 | 41,587 | 52,369 |
| 0205 | Eligibility Caseworker II | 46 | N | 32,345 | 43,666 | 54,987 |
| 0287 | Eligibility Fraud Investigator | 48 | N | 35,661 | 48,142 | 60,623 |
| 0291 | Eligibility Supervisor I | 49 | E | 37,444 | 50,550 | 63,655 |
| 0292 | Eligibility Supervisor II | 51 | E | 41,282 | 55,731 | 70,179 |
| 5912 | EM Asst Coordinator | 49 | N | 37,444 | 50,550 | 63,655 |
| 5914 | EM Asst Coordinator/Intern-HRL | 41 | N | 25,343 | 34,214 | 43,084 |
| 5913 | EM Supervisor | 53 | E | 45,513 | 61,443 | 77,372 |
| 5919 | EM Technician-HRL | 41 | N | 25,343 | 34,214 | 43,084 |
| 1774 | Emergency Services Director | 63 | E | 74,136 | 100,084 | 126,031 |
| 5930 | Emergency Services Manager | 56 | E | 52,687 | 71,128 | 89,568 |
| 5910 | EMS Captain | 51 | N | 41,282 | 55,731 | 70,179 |
| 5013 | EMS Clinical Nurse-HRL | 52 | N | 43,346 | 58,517 | 73,688 |
| 5928 | EMS Field Trainer | 49 | N | 37,444 | 50,550 | 63,655 |
| 5901 | EMS Logistics Technician | 41 | N | 25,343 | 34,214 | 43,084 |
| 5902 | EMS Logistics Technician-HRL | 41 | N | 25,343 | 34,214 | 43,084 |
| 5925 | EMS Operations Manager | 56 | E | 52,687 | 71,128 | 89,568 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 5911 | EMS Shift Commander | 53 | N | 45,513 | 61,443 | 77,372 |
| 5929 | EMS Training Supervisor | 53 | E | 45,513 | 61,443 | 77,372 |
| 5906 | EMT-Basic | 41 | N | 25,343 | 34,214 | 43,084 |
| 5903 | EMT-Basic (Hourly) | 41 | N | 25,343 | 34,214 | 43,084 |
| 5907 | EMT-Intermediate | 43 | N | 27,941 | 37,721 | 47,500 |
| 5904 | EMT-Intermediate (Hourly) | 43 | N | 27,941 | 37,721 | 47,500 |
| 5908 | EMT-Paramedic | 47 | N | 33,963 | 45,850 | 57,737 |
| 5905 | EMT-Paramedic (Hourly) | 47 | N | 33,963 | 45,850 | 57,737 |
| 0750 | Energy Conservation Auditor | 47 | N | 33,963 | 45,850 | 57,737 |
| 5667 | Environmental Health Inspector | 47 | N | 33,963 | 45,850 | 57,737 |
| 5662 | Environmental Health Mgr I | 55 | E | 50,178 | 67,741 | 85,303 |
| 5663 | Environmental Health Mgr II | 56 | E | 52,687 | 71,128 | 89,568 |
| 5654 | Environmental Health Prog Spec | 50 | E | 39,316 | 53,077 | 66,837 |
| 5690 | Environmental Health Spec | 49 | E | 37,444 | 50,550 | 63,655 |
| 5656 | Environmental Protect Consult | 50 | E | 39,316 | 53,077 | 66,837 |
| 5665 | Environmental Serv Program Mgr | 59 | E | 60,992 | 82,339 | 103,686 |
| 2324 | Epidemiologist | 53 | E | 45,513 | 61,443 | 77,372 |
| 7310 | Equipment Maintenance Mechanic | 45 | N | 30,805 | 41,587 | 52,369 |
| 2285 | ERP Administrator | 57 | E | 55,322 | 74,685 | 94,047 |
| 2293 | ERP Specialist | 58 | E | 58,088 | 78,419 | 98,749 |
| 1826 | ESV HR Consultant | 54 | E | 47,789 | 64,515 | 81,241 |
| 1548 | ESV Support Serv Coordinator | 46 | N | 32,345 | 43,666 | 54,987 |
| 7515 | ESV Technical Support Admin | 52 | N | 43,346 | 58,517 | 73,688 |
| 7510 | ESV Technical Support Supv | 54 | E | 47,789 | 64,515 | 81,241 |
| 6077 | Evidence Control Manager | 56 | N | 52,687 | 71,128 | 89,568 |
| 6070 | Evidence Control Technician | 47 | N | 33,963 | 45,850 | 57,737 |
| 1750 | Facilities Director | 64 | E | 77,843 | 105,088 | 132,333 |
| 7499 | Facilities Operations Manager | 55 | E | 50,178 | 67,741 | 85,303 |
| 7498 | Facilities Operations Supv | 52 | E | 43,346 | 58,517 | 73,688 |
| 0140 | Finance Accounting Tech I | 44 | N | 29,338 | 39,607 | 49,875 |
| 0141 | Finance Accounting Tech II | 46 | N | 32,345 | 43,666 | 54,987 |
| 0142 | Finance Accounting Tech III | 48 | N | 35,661 | 48,142 | 60,623 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 0730 | Finance Business Analyst | 58 | E | 58,088 | 78,419 | 98,749 |
| 1715 | Finance Director | 68 | E | 94,619 | 127,736 | 160,852 |
| 0704 | Financial Analyst | 56 | E | 52,687 | 71,128 | 89,568 |
| 0719 | Financial Plan & Report Mgr | 61 | E | 67,244 | 90,779 | 114,314 |
| 5918 | Fire Battalion Chief | 53 | E | 45,513 | 61,443 | 77,372 |
| 5917 | Fire Captain | 51 | N | 41,282 | 55,731 | 70,179 |
| 5963 | Fire Inspections Chief | 56 | E | 52,687 | 71,128 | 89,568 |
| 5966 | Fire Investigator | 53 | N | 45,513 | 61,443 | 77,372 |
| 5916 | Fire Operations Officer | 53 | E | 45,513 | 61,443 | 77,372 |
| 5964 | Fire Plans Examiner | 54 | N | 47,789 | 64,515 | 81,241 |
| 5961 | Fire Prevention Inspector | 51 | N | 41,282 | 55,731 | 70,179 |
| 5959 | Fire Prevention Inspector-HRL | 51 | N | 41,282 | 55,731 | 70,179 |
| 5962 | Fire Prevention/Electric Insp | 53 | N | 45,513 | 61,443 | 77,372 |
| 5965 | Firefighter II | 46 | N | 32,345 | 43,666 | 54,987 |
| 5967 | Firefighter II-HRL | 46 | N | 32,345 | 43,666 | 54,987 |
| 0539 | Fleet Operations Officer | 53 | N | 45,513 | 61,443 | 77,372 |
| 0538 | Fleet Services Coordinator | 48 | N | 35,661 | 48,142 | 60,623 |
| 0533 | Fleet Services Technician I | 42 | N | 26,611 | 35,925 | 45,238 |
| 0534 | Fleet Services Technician II | 43 | N | 27,941 | 37,721 | 47,500 |
| 2221 | GIS Analyst | 55 | E | 50,178 | 67,741 | 85,303 |
| 8206 | GIS Manager | 58 | E | 58,088 | 78,419 | 98,749 |
| 8205 | GIS Mapping Technician | 48 | N | 35,661 | 48,142 | 60,623 |
| 8802 | GIS Planning Technician | 47 | N | 33,963 | 45,850 | 57,737 |
| 1631 | Grants/Contracts Manager | 49 | E | 37,444 | 50,550 | 63,655 |
| 6001 | Guard (Law Enforcement) | 37 | N | 20,850 | 28,148 | 35,445 |
| 1783 | Guilford Center Asst Director | 64 | E | 77,843 | 105,088 | 132,333 |
| 1784 | Guilford Center Director | 69 | E | 99,350 | 134,122 | 168,894 |
| 3405 | Habilitation Technician | 40 | N | 24,137 | 32,585 | 41,032 |
| 5915 | Hazardous Materials Supp Spec | 45 | N | 30,805 | 41,587 | 52,369 |
| 1540 | Health Billing & Collect Supv | 54 | E | 47,789 | 64,515 | 81,241 |
| 2943 | Health Serv Program Specialist | 43 | N | 27,941 | 37,721 | 47,500 |
| 0290 | Hearing Officer-SSV | 49 | N | 37,444 | 50,550 | 63,655 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 7346 | Heating & AC Mechanic | 46 | N | 32,345 | 43,666 | 54,987 |
| 1811 | HR Administrator I | 59 | E | 60,992 | 82,339 | 103,686 |
| 1812 | HR Administrator II | 61 | E | 67,244 | 90,779 | 114,314 |
| 1818 | HR Analyst | 54 | E | 47,789 | 64,515 | 81,241 |
| 1817 | HR ER Consultant | 57 | E | 55,322 | 74,685 | 94,047 |
| 1813 | HR Officer | 52 | N | 43,346 | 58,517 | 73,688 |
| 1820 | HR Position Mgt Consultant | 57 | E | 55,322 | 74,685 | 94,047 |
| 1810 | HR Specialist | 48 | N | 35,661 | 48,142 | 60,623 |
| 1808 | HR Technician | 46 | N | 32,345 | 43,666 | 54,987 |
| 1807 | HRMS Analyst | 55 | E | 50,178 | 67,741 | 85,303 |
| 5655 | Hydrogeologist | 51 | E | 41,282 | 55,731 | 70,179 |
| 1634 | IAU Grants Coordinator | 51 | N | 41,282 | 55,731 | 70,179 |
| 2289 | Information Security Spec | 56 | E | 52,687 | 71,128 | 89,568 |
| 2254 | Information Serv Project Mgr | 58 | E | 58,088 | 78,419 | 98,749 |
| 1801 | Intern | 999 | N | See endnote | | |
| 0754 | Internal Audit Director | 64 | E | 77,843 | 105,088 | 132,333 |
| 0752 | Internal Auditor | 55 | E | 50,178 | 67,741 | 85,303 |
| 4001 | Interpreter | 44 | N | 29,338 | 39,607 | 49,875 |
| 1613 | ISV Administrative Officer | 49 | E | 37,444 | 50,550 | 63,655 |
| 2272 | ISV Applications Manager | 58 | E | 58,088 | 78,419 | 98,749 |
| 2260 | ISV Dvn Director-Applications | 63 | E | 74,136 | 100,084 | 126,031 |
| 2282 | ISV Dvn Director-Client Serv | 63 | E | 74,136 | 100,084 | 126,031 |
| 2251 | ISV ERP Analyst | 58 | E | 58,088 | 78,419 | 98,749 |
| 6012 | Juvenile Counselor Technician | 47 | N | 33,963 | 45,850 | 57,737 |
| 6020 | Juvenile Day Reporting Manager | 53 | E | 45,513 | 61,443 | 77,372 |
| 1770 | Juvenile Detention Director | 61 | E | 67,244 | 90,779 | 114,314 |
| 6021 | Juvenile Detention Prog Mgr | 53 | E | 45,513 | 61,443 | 77,372 |
| 6022 | Juvenile Detention Supervisor | 50 | E | 39,316 | 53,077 | 66,837 |
| 3207 | Law Librarian | 49 | E | 37,444 | 50,550 | 63,655 |
| 4079 | Lead Child Support Agent | 48 | N | 35,661 | 48,142 | 60,623 |
| 0110 | Lead Data Entry Specialist | 42 | N | 26,611 | 35,925 | 45,238 |
| 0202 | Lead Eligibility Caseworker | 46 | N | 32,345 | 43,666 | 54,987 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 7602 | Lead Recycling Site Operator | 44 | N | 29,338 | 39,607 | 49,875 |
| 1420 | Legal Administrative Assistant | 46 | N | 32,345 | 43,666 | 54,987 |
| 1419 | Legal Assistant | 44 | N | 29,338 | 39,607 | 49,875 |
| 0311 | Legal Process Support Supv | 46 | E | 32,345 | 43,666 | 54,987 |
| 1414 | Legal Serv Chief Attorney | 67 | E | 90,113 | 121,653 | 153,192 |
| 1619 | LEP Serv Specialist | 46 | N | 32,345 | 43,666 | 54,987 |
| 1685 | LWE Admin Programs Manager | 57 | E | 55,322 | 74,685 | 94,047 |
| 7506 | LWE Business Process Supv | 54 | E | 47,789 | 64,515 | 81,241 |
| 6014 | LWE Records Specialist | 42 | N | 26,611 | 35,925 | 45,238 |
| 6015 | LWE Records Supervisor | 44 | E | 29,338 | 39,607 | 49,875 |
| 7505 | LWE Tech Support Administrator | 52 | N | 43,346 | 58,517 | 73,688 |
| 0106 | Mail Assistant | 39 | N | 22,987 | 31,033 | 39,078 |
| 7302 | Maint Mechanic (Fire/EMS) | 45 | N | 30,805 | 41,587 | 52,369 |
| 7305 | Maint Mechanic Lead (Fire/EMS) | 48 | N | 35,661 | 48,142 | 60,623 |
| 1614 | Management Assistant | 53 | E | 45,513 | 61,443 | 77,372 |
| 7301 | Mechanical Maintenance Asst | 41 | N | 25,343 | 34,214 | 43,084 |
| 7306 | Mechanical Maintenance Supv | 52 | E | 43,346 | 58,517 | 73,688 |
| 4691 | Medical Lab Assistant | 38 | N | 21,893 | 29,555 | 37,217 |
| 4680 | Medical Lab Manager | 54 | E | 47,789 | 64,515 | 81,241 |
| 4692 | Medical Lab Supervisor | 52 | E | 43,346 | 58,517 | 73,688 |
| 4676 | Medical Lab Technologist | 48 | N | 35,661 | 48,142 | 60,623 |
| 4677 | Medical Lab Technologist-HRL | 48 | N | 35,661 | 48,142 | 60,623 |
| 3254 | Medical Records Manager | 46 | E | 32,345 | 43,666 | 54,987 |
| 4047 | Medical Social Worker | 51 | E | 41,282 | 55,731 | 70,179 |
| 1676 | MH Administrator I | 58 | E | 58,088 | 78,419 | 98,749 |
| 1677 | MH Administrator II | 61 | E | 67,244 | 90,779 | 114,314 |
| 1675 | MH Executive Consultant-HRL | 62 | N | 70,606 | 95,318 | 120,030 |
| 2261 | MH Network Administrator | 54 | E | 47,789 | 64,515 | 81,241 |
| 1678 | MH Operations Administrator | 63 | E | 74,136 | 100,084 | 126,031 |
| 4045 | MH Practitioner | 49 | N | 37,444 | 50,550 | 63,655 |
| 3258 | MH Quality Serv Administrator | 54 | E | 47,789 | 64,515 | 81,241 |
| 3256 | MH Quality Serv Supervisor | 55 | E | 50,178 | 67,741 | 85,303 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|-------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 2262 | MH Senior Network Admin | 56 | E | 52,687 | 71,128 | 89,568 |
| 4046 | MH Senior Practitioner | 51 | E | 41,282 | 55,731 | 70,179 |
| 4027 | MH Serv Administrator | 55 | E | 50,178 | 67,741 | 85,303 |
| 4021 | MH Serv Manager | 56 | E | 52,687 | 71,128 | 89,568 |
| 3416 | MH Serv Supervisor | 52 | E | 43,346 | 58,517 | 73,688 |
| 2263 | MH Technology Serv Manager | 57 | E | 55,322 | 74,685 | 94,047 |
| 5030 | Nurse Specialist I | 54 | E | 47,789 | 64,515 | 81,241 |
| 5031 | Nurse Specialist II | 55 | E | 50,178 | 67,741 | 85,303 |
| 5346 | Nurses Aide | 41 | N | 25,343 | 34,214 | 43,084 |
| 5086 | Nursing Director | 62 | E | 70,606 | 95,318 | 120,030 |
| 5019 | Nursing Services Consultant | 56 | E | 52,687 | 71,128 | 89,568 |
| 5037 | Nursing Services Manager | 59 | E | 60,992 | 82,339 | 103,686 |
| 5011 | Nursing Services Supervisor | 57 | E | 55,322 | 74,685 | 94,047 |
| 5245 | Nutrition Program Director | 54 | E | 47,789 | 64,515 | 81,241 |
| 5241 | Nutritionist I | 48 | N | 35,661 | 48,142 | 60,623 |
| 5242 | Nutritionist II | 50 | N | 39,316 | 53,077 | 66,837 |
| 5243 | Nutritionist III | 52 | E | 43,346 | 58,517 | 73,688 |
| 2292 | Object Oriented/GUI Developer | 56 | E | 52,687 | 71,128 | 89,568 |
| 0415 | Office Manager | 45 | N | 30,805 | 41,587 | 52,369 |
| 0531 | Office Specialist | 41 | N | 25,343 | 34,214 | 43,084 |
| 0135 | Office Support Supervisor | 45 | E | 30,805 | 41,587 | 52,369 |
| 7404 | Painter | 45 | N | 30,805 | 41,587 | 52,369 |
| 1421 | Paralegal | 48 | N | 35,661 | 48,142 | 60,623 |
| 8901 | ParaTransit Coordinator | 42 | N | 26,611 | 35,925 | 45,238 |
| 5666 | PH Disaster Prep Manager | 56 | E | 52,687 | 71,128 | 89,568 |
| 4063 | PH Infant Care Counselor | 43 | N | 27,941 | 37,721 | 47,500 |
| 5686 | PH Investigator | 47 | N | 33,963 | 45,850 | 57,737 |
| 4923 | PH Physician | 68 | E | 94,619 | 127,736 | 160,852 |
| 1645 | PH Physician/Medical Director | 71 | E | 109,533 | 147,870 | 186,206 |
| 1642 | PH Program Manager | 60 | E | 64,042 | 86,457 | 108,871 |
| 3259 | PH Quality Assurance Supv | 54 | E | 47,789 | 64,515 | 81,241 |
| 3009 | PH Records Registrar | 44 | N | 29,338 | 39,607 | 49,875 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|-------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 1644 | PH Resource Officer | 54 | E | 47,789 | 64,515 | 81,241 |
| 1620 | PH Serv Administrator | 55 | E | 50,178 | 67,741 | 85,303 |
| 2265 | PH Technical Support Admin | 52 | N | 43,346 | 58,517 | 73,688 |
| 1615 | PH WIC Vendor Monitor | 45 | N | 30,805 | 41,587 | 52,369 |
| 4997 | Pharmacist | 62 | E | 70,606 | 95,318 | 120,030 |
| 4992 | Pharmacy Services Manager | 65 | E | 81,735 | 110,343 | 138,950 |
| 4824 | Pharmacy Specialist | 46 | N | 32,345 | 43,666 | 54,987 |
| 4890 | Physician Extender Specialist | 63 | E | 74,136 | 100,084 | 126,031 |
| 8805 | Planner I | 51 | N | 41,282 | 55,731 | 70,179 |
| 8806 | Planner II | 53 | N | 45,513 | 61,443 | 77,372 |
| 1760 | Planning Director | 66 | E | 85,822 | 115,860 | 145,897 |
| 8803 | Planning Technician | 46 | N | 32,345 | 43,666 | 54,987 |
| 8815 | Plans & Permits Chief | 53 | E | 45,513 | 61,443 | 77,372 |
| 8521 | Plans Engineer | 58 | E | 58,088 | 78,419 | 98,749 |
| 8812 | Plans Examiner | 53 | N | 45,513 | 61,443 | 77,372 |
| 7407 | Plumber | 46 | N | 32,345 | 43,666 | 54,987 |
| 5328 | Practical Nurse | 46 | N | 32,345 | 43,666 | 54,987 |
| 8804 | Property Admin/Open Space | 53 | E | 45,513 | 61,443 | 77,372 |
| 8807 | Property Admin/Parks & Rec | 53 | E | 45,513 | 61,443 | 77,372 |
| 1539 | Property Contracts Liaison | 48 | N | 35,661 | 48,142 | 60,623 |
| 1605 | Property Management Admin | 62 | E | 70,606 | 95,318 | 120,030 |
| 4904 | Psychiatric Services Director | 73 | E | 120,760 | 163,026 | 205,292 |
| 4903 | Psychiatrist | 71 | E | 109,533 | 147,870 | 186,206 |
| 4554 | Psychological Serv Admin | 55 | E | 50,178 | 67,741 | 85,303 |
| 4924 | Public Health Director | 70 | E | 104,317 | 140,828 | 177,339 |
| 2911 | Public Information Specialist | 52 | N | 43,346 | 58,517 | 73,688 |
| 1740 | Purchasing Director | 62 | E | 70,606 | 95,318 | 120,030 |
| 3257 | Quality Assurance Specialist | 53 | N | 45,513 | 61,443 | 77,372 |
| 7601 | Recycling Site Operator | 43 | N | 27,941 | 37,721 | 47,500 |
| 1745 | Register of Deeds | 63 | E | 74,136 | 100,084 | 126,031 |
| 0918 | Revenue Collection Agent | 45 | N | 30,805 | 41,587 | 52,369 |
| 1603 | Risk Management Specialist | 50 | N | 39,316 | 53,077 | 66,837 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 0753 | Risk Manager | 61 | E | 67,244 | 90,779 | 114,314 |
| 5939 | Safety Officer | 52 | E | 43,346 | 58,517 | 73,688 |
| 5032 | School Nurse I | 54 | E | 47,789 | 64,515 | 81,241 |
| 5033 | School Nurse II | 55 | E | 50,178 | 67,741 | 85,303 |
| 6066 | Security Director | 60 | E | 64,042 | 86,457 | 108,871 |
| 6060 | Security Officer | 42 | N | 26,611 | 35,925 | 45,238 |
| 6061 | Security Supervisor I | 44 | N | 29,338 | 39,607 | 49,875 |
| 6062 | Security Supervisor II | 47 | N | 33,963 | 45,850 | 57,737 |
| 6063 | Security Supervisor III | 49 | E | 37,444 | 50,550 | 63,655 |
| 6099 | Separ Allow-Law Enf | 999 | N | See endnote | | |
| 1773 | Sheriff | 70 | E | 104,317 | 140,828 | 177,339 |
| 7474 | Sign Technician | 41 | N | 25,343 | 34,214 | 43,084 |
| 2416 | Social Research Associate | 44 | E | 29,338 | 39,607 | 49,875 |
| 1789 | Social Services Director | 70 | E | 104,317 | 140,828 | 177,339 |
| 4019 | Social Work Program Manager | 59 | E | 60,992 | 82,339 | 103,686 |
| 4016 | Social Work Supervisor | 54 | E | 47,789 | 64,515 | 81,241 |
| 4010 | Social Work Supv-Protect Serv | 55 | E | 50,178 | 67,741 | 85,303 |
| 4011 | Social Worker I | 47 | N | 33,963 | 45,850 | 57,737 |
| 4012 | Social Worker II | 49 | N | 37,444 | 50,550 | 63,655 |
| 4013 | Social Worker III | 51 | E | 41,282 | 55,731 | 70,179 |
| 4009 | Social Worker-Protect Services | 52 | E | 43,346 | 58,517 | 73,688 |
| 2284 | Software Engineer | 57 | E | 55,322 | 74,685 | 94,047 |
| 8412 | Soil & Water Coordinator | 45 | N | 30,805 | 41,587 | 52,369 |
| 8612 | Soil Erosion Section Chief | 55 | E | 50,178 | 67,741 | 85,303 |
| 8411 | Soil Technician | 49 | N | 37,444 | 50,550 | 63,655 |
| 5118 | Speech & Hearing Clinic Mgr | 54 | E | 47,789 | 64,515 | 81,241 |
| 5103 | Speech & Language Pathologist | 51 | E | 41,282 | 55,731 | 70,179 |
| 2255 | Sr Applic Sys Prog Analyst | 57 | E | 55,322 | 74,685 | 94,047 |
| 2286 | Sr Database Administrator | 60 | E | 64,042 | 86,457 | 108,871 |
| 5661 | Sr Environmental Health Spec | 51 | E | 41,282 | 55,731 | 70,179 |
| 2283 | Sr ERP Specialist | 61 | E | 67,244 | 90,779 | 114,314 |
| 0731 | Sr Finance Business Analyst | 60 | E | 64,042 | 86,457 | 108,871 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 0532 | Sr Office Specialist | 43 | N | 27,941 | 37,721 | 47,500 |
| 4891 | Sr Physician Extender | 65 | E | 81,735 | 110,343 | 138,950 |
| 8811 | Sr Plans Examiner | 55 | N | 50,178 | 67,741 | 85,303 |
| 4555 | Sr Psychologist | 55 | E | 50,178 | 67,741 | 85,303 |
| 2258 | Sr Software Architect | 61 | E | 67,244 | 90,779 | 114,314 |
| 2281 | Sr Software Engineer | 59 | E | 60,992 | 82,339 | 103,686 |
| 2268 | Sr Tax Business Analyst | 57 | E | 55,322 | 74,685 | 94,047 |
| 2270 | Sr Telecommunications Spec | 57 | E | 55,322 | 74,685 | 94,047 |
| 8903 | Sr Transit Reservation Spec | 43 | N | 27,941 | 37,721 | 47,500 |
| 0418 | Sr Veterans Specialist | 48 | N | 35,661 | 48,142 | 60,623 |
| 2296 | Sr Web/Internet Developer | 57 | E | 55,322 | 74,685 | 94,047 |
| 1541 | SSV Contracts Coordinator | 49 | N | 37,444 | 50,550 | 63,655 |
| 1542 | SSV Contracts/Accounting Supv | 53 | E | 45,513 | 61,443 | 77,372 |
| 1654 | SSV Division Director | 63 | E | 74,136 | 100,084 | 126,031 |
| 1545 | SSV Facilities Coordinator | 47 | N | 33,963 | 45,850 | 57,737 |
| 0529 | SSV Legal Assistant | 44 | N | 29,338 | 39,607 | 49,875 |
| 4018 | SSV Quality Serv Administrator | 56 | E | 52,687 | 71,128 | 89,568 |
| 1891 | Staff Development Spec I | 50 | N | 39,316 | 53,077 | 66,837 |
| 1892 | Staff Development Spec II | 51 | N | 41,282 | 55,731 | 70,179 |
| 1894 | Staff Development Supervisor | 53 | E | 45,513 | 61,443 | 77,372 |
| 4553 | Staff Psychologist | 53 | E | 45,513 | 61,443 | 77,372 |
| 2321 | Statistical Research Asst I | 40 | N | 24,137 | 32,585 | 41,032 |
| 2322 | Statistical Research Asst II | 43 | N | 27,941 | 37,721 | 47,500 |
| 8457 | Stormwater Program Admin | 56 | E | 52,687 | 71,128 | 89,568 |
| 0917 | Tax Analyst | 53 | E | 45,513 | 61,443 | 77,372 |
| 0910 | Tax Assistant | 54 | E | 47,789 | 64,515 | 81,241 |
| 2267 | Tax Business Analyst | 55 | E | 50,178 | 67,741 | 85,303 |
| 1725 | Tax Director | 65 | E | 81,735 | 110,343 | 138,950 |
| 0922 | Tax Mapping Technician | 46 | N | 32,345 | 43,666 | 54,987 |
| 0907 | Tax Revenue Specialist | 47 | N | 33,963 | 45,850 | 57,737 |
| 3442 | Teacher | 47 | E | 33,963 | 45,850 | 57,737 |
| 2253 | Technical Support Assistant | 47 | N | 33,963 | 45,850 | 57,737 |

Guilford County
Listing of Classifications and Pay Ranges by Job Title
Effective July 1, 2011

| Job Code | Job Title | Salary Grade | FLSA Status | Annual Minimum | Annual Midpoint | Annual Maximum |
|-----------------------------------|--------------------------------|---------------------|--------------------|-----------------------|------------------------|-----------------------|
| 2252 | Technical Support Technician | 49 | N | 37,444 | 50,550 | 63,655 |
| 2279 | Technology Support Specialist | 50 | N | 39,316 | 53,077 | 66,837 |
| 2269 | Telecommunications Analyst | 55 | N | 50,178 | 67,741 | 85,303 |
| 2271 | Telecommunications Manager | 59 | E | 60,992 | 82,339 | 103,686 |
| 5680 | Toxic & Health Hazard Spec | 50 | N | 39,316 | 53,077 | 66,837 |
| 8904 | Transit Reservation Specialist | 42 | N | 26,611 | 35,925 | 45,238 |
| 0720 | Treasurer | 48 | N | 35,661 | 48,142 | 60,623 |
| 0419 | Veterans Specialist | 46 | N | 32,345 | 43,666 | 54,987 |
| 0310 | Warrant Repository Specialist | 43 | N | 27,941 | 37,721 | 47,500 |
| 8460 | Watershed Conservationist | 50 | N | 39,316 | 53,077 | 66,837 |
| 2294 | Web Analyst | 54 | E | 47,789 | 64,515 | 81,241 |
| 2295 | Web Applications Manager | 60 | E | 64,042 | 86,457 | 108,871 |
| 2291 | Web Architect | 56 | E | 52,687 | 71,128 | 89,568 |
| 2290 | Web/Internet Developer | 56 | E | 52,687 | 71,128 | 89,568 |
| 0206 | WIC Eligibility Caseworker | 44 | N | 29,338 | 39,607 | 49,875 |
| 4672 | X-Ray Technician | 45 | N | 30,805 | 41,587 | 52,369 |
| 8510 | Zoning Investigator | 46 | N | 32,345 | 43,666 | 54,987 |
| Endnote: No salary range defined. | | | | | | |

Guilford County Salary Schedule - SPABC
Fiscal Year: July 1, 2011 - June 30, 2012
Effective July 1, 2011

Notes:

5% Differential Between Salary Grades.

70% Range Spread from Minimum to Maximum.

Salary Plan SPABC represents annualized rates for exempt employees.

| Salary Grade | Minimum | Midpoint | Maximum |
|---------------------|----------------|-----------------|----------------|
| 37 | 20,850 | 28,148 | 35,445 |
| 38 | 21,893 | 29,555 | 37,217 |
| 39 | 22,987 | 31,033 | 39,078 |
| 40 | 24,137 | 32,585 | 41,032 |
| 41 | 25,343 | 34,214 | 43,084 |
| 42 | 26,611 | 35,925 | 45,238 |
| 43 | 27,941 | 37,721 | 47,500 |
| 44 | 29,338 | 39,607 | 49,875 |
| 45 | 30,805 | 41,587 | 52,369 |
| 46 | 32,345 | 43,666 | 54,987 |
| 47 | 33,963 | 45,850 | 57,737 |
| 48 | 35,661 | 48,142 | 60,623 |
| 49 | 37,444 | 50,550 | 63,655 |
| 50 | 39,316 | 53,077 | 66,837 |
| 51 | 41,282 | 55,731 | 70,179 |
| 52 | 43,346 | 58,517 | 73,688 |
| 53 | 45,513 | 61,443 | 77,372 |
| 54 | 47,789 | 64,515 | 81,241 |
| 55 | 50,178 | 67,741 | 85,303 |
| 56 | 52,687 | 71,128 | 89,568 |
| 57 | 55,322 | 74,685 | 94,047 |
| 58 | 58,088 | 78,419 | 98,749 |
| 59 | 60,992 | 82,339 | 103,686 |
| 60 | 64,042 | 86,457 | 108,871 |
| 61 | 67,244 | 90,779 | 114,314 |
| 62 | 70,606 | 95,318 | 120,030 |
| 63 | 74,136 | 100,084 | 126,031 |
| 64 | 77,843 | 105,088 | 132,333 |
| 65 | 81,735 | 110,343 | 138,950 |
| 66 | 85,822 | 115,860 | 145,897 |
| 67 | 90,113 | 121,653 | 153,192 |
| 68 | 94,619 | 127,736 | 160,852 |
| 69 | 99,350 | 134,122 | 168,894 |
| 70 | 104,317 | 140,828 | 177,339 |
| 71 | 109,533 | 147,870 | 186,206 |
| 72 | 115,009 | 155,263 | 195,516 |
| 73 | 120,760 | 163,026 | 205,292 |
| 74 | 126,798 | 171,177 | 215,556 |
| 75 | 133,137 | 179,736 | 226,334 |
| 76 | 139,794 | 188,722 | 237,650 |
| 77 | 146,783 | 198,158 | 249,532 |

Guilford County Salary Schedule - HPA
Fiscal Year: July 1, 2011 - June 30, 2012
Effective July 1, 2011

Notes:

5% Differential Between Salary Grades.

70% Range Spread from Minimum to Maximum.

Salary Plan HPA represents rates per hour for non-exempt or hourly employees scheduled 2080 hours or less annually.

| Salary Grade | Minimum | Midpoint | Maximum |
|---------------------|----------------|-----------------|----------------|
| 37 | 10.0241 | 13.5325 | 17.0409 |
| 38 | 10.5255 | 14.2091 | 17.8928 |
| 39 | 11.0515 | 14.9195 | 18.7875 |
| 40 | 11.6044 | 15.6657 | 19.7270 |
| 41 | 12.1842 | 16.4488 | 20.7135 |
| 42 | 12.7938 | 17.2714 | 21.7491 |
| 43 | 13.4332 | 18.1349 | 22.8366 |
| 44 | 14.1049 | 19.0416 | 23.9784 |
| 45 | 14.8101 | 19.9938 | 25.1775 |
| 46 | 15.5505 | 20.9933 | 26.4361 |
| 47 | 16.3284 | 22.0433 | 27.7582 |
| 48 | 17.1448 | 23.1452 | 29.1457 |
| 49 | 18.0020 | 24.3027 | 30.6034 |
| 50 | 18.9020 | 25.5176 | 32.1332 |
| 51 | 19.8472 | 26.7936 | 33.7400 |
| 52 | 20.8395 | 28.1332 | 35.4270 |
| 53 | 21.8813 | 29.5397 | 37.1981 |
| 54 | 22.9755 | 31.0168 | 39.0582 |
| 55 | 24.1241 | 32.5676 | 41.0111 |
| 56 | 25.3303 | 34.1959 | 43.0616 |
| 57 | 26.5972 | 35.9061 | 45.2150 |
| 58 | 27.9270 | 37.7012 | 47.4755 |
| 59 | 29.3231 | 39.5861 | 49.8491 |
| 60 | 30.7895 | 41.5657 | 52.3419 |
| 61 | 32.3289 | 43.6438 | 54.9587 |
| 62 | 33.9452 | 45.8260 | 57.7068 |
| 63 | 35.6424 | 48.1171 | 60.5919 |
| 64 | 37.4246 | 50.5231 | 63.6217 |
| 65 | 39.2957 | 53.0493 | 66.8029 |
| 66 | 41.2606 | 55.7017 | 70.1428 |
| 67 | 43.3236 | 58.4868 | 73.6500 |
| 68 | 45.4900 | 61.4113 | 77.3327 |
| 69 | 47.7645 | 64.4818 | 81.1991 |
| 70 | 50.1525 | 67.7058 | 85.2592 |
| 71 | 52.6601 | 71.0911 | 89.5222 |
| 72 | 55.2928 | 74.6454 | 93.9981 |
| 73 | 58.0577 | 78.3779 | 98.6981 |
| 74 | 60.9606 | 82.2966 | 103.6327 |
| 75 | 64.0082 | 86.4113 | 108.8145 |
| 76 | 67.2087 | 90.7318 | 114.2549 |
| 77 | 70.5688 | 95.2681 | 119.9674 |

Guilford County Salary Schedule - HPB
Fiscal Year: July 1, 2011 - June 30, 2012
Effective July 1, 2011

Notes:

5% Differential Between Salary Grades.

70% Range Spread from Minimum to Maximum.

Salary Plan HPB represents rates per hour for non-exempt or hourly employees scheduled 2184 hours annually.

| Salary Grade | Minimum | Midpoint | Maximum |
|---------------------|----------------|-----------------|----------------|
| 37 | 9.5468 | 12.8881 | 16.2294 |
| 38 | 10.0243 | 13.5325 | 17.0408 |
| 39 | 10.5252 | 14.2090 | 17.8929 |
| 40 | 11.0518 | 14.9197 | 18.7876 |
| 41 | 11.6040 | 15.6656 | 19.7272 |
| 42 | 12.1846 | 16.4490 | 20.7134 |
| 43 | 12.7935 | 17.2713 | 21.7491 |
| 44 | 13.4332 | 18.1349 | 22.8366 |
| 45 | 14.1049 | 19.0417 | 23.9785 |
| 46 | 14.8100 | 19.9936 | 25.1772 |
| 47 | 15.5509 | 20.9936 | 26.4364 |
| 48 | 16.3283 | 22.0430 | 27.7578 |
| 49 | 17.1447 | 23.1454 | 29.1461 |
| 50 | 18.0019 | 24.3025 | 30.6031 |
| 51 | 18.9021 | 25.5177 | 32.1333 |
| 52 | 19.8471 | 26.7935 | 33.7400 |
| 53 | 20.8393 | 28.1630 | 35.4268 |
| 54 | 21.8815 | 29.5399 | 37.1983 |
| 55 | 22.9753 | 31.0167 | 39.0582 |
| 56 | 24.1241 | 32.5675 | 41.0110 |
| 57 | 25.3306 | 34.1962 | 43.0619 |
| 58 | 26.5971 | 35.9059 | 45.2148 |
| 59 | 27.9268 | 37.7010 | 47.4753 |
| 60 | 29.3233 | 39.5863 | 49.8494 |
| 61 | 30.7894 | 41.5655 | 52.3416 |
| 62 | 32.3288 | 43.6438 | 54.9588 |
| 63 | 33.9451 | 45.8258 | 57.7066 |
| 64 | 35.6424 | 48.1172 | 60.5921 |
| 65 | 37.4245 | 50.5231 | 63.6218 |
| 66 | 39.2958 | 53.0492 | 66.8027 |
| 67 | 41.2606 | 55.7017 | 70.1429 |
| 68 | 43.3238 | 58.4870 | 73.6502 |
| 69 | 45.4900 | 61.4112 | 77.3325 |
| 70 | 47.7642 | 64.4817 | 81.1992 |
| 71 | 50.1525 | 67.7058 | 85.2592 |
| 72 | 52.6598 | 71.0909 | 89.5220 |
| 73 | 55.2931 | 74.6456 | 93.9982 |
| 74 | 58.0577 | 78.3778 | 98.6979 |
| 75 | 60.9602 | 82.2965 | 103.6328 |
| 76 | 64.0083 | 86.4112 | 108.8142 |
| 77 | 67.2084 | 90.7315 | 114.2546 |

Guilford County Salary Schedule - HPC
Fiscal Year: July 1, 2011 - June 30, 2012
Effective July 1, 2011

Notes:

5% Differential Between Salary Grades.

70% Range Spread from Minimum to Maximum.

Salary Plan HPC represents rates per hour for non-exempt employees scheduled an average of 2912 hours annually.

| Salary Grade | Minimum | Midpoint | Maximum |
|---------------------|----------------|-----------------|----------------|
| 38 | 7.5183 | 10.1494 | 12.7806 |
| 39 | 7.8939 | 10.6568 | 13.4197 |
| 40 | 8.2889 | 11.1898 | 14.0907 |
| 41 | 8.7030 | 11.7492 | 14.7954 |
| 42 | 9.1384 | 12.3367 | 15.5351 |
| 43 | 9.5952 | 12.9535 | 16.3119 |
| 44 | 10.0749 | 13.6012 | 17.1275 |
| 45 | 10.5787 | 14.2813 | 17.9839 |
| 46 | 11.1075 | 14.9952 | 18.8829 |
| 47 | 11.6632 | 15.7452 | 19.8273 |
| 48 | 12.2463 | 16.5323 | 20.8184 |
| 49 | 12.8586 | 17.3591 | 21.8596 |
| 50 | 13.5014 | 18.2268 | 22.9523 |
| 51 | 14.1766 | 19.1383 | 24.1000 |
| 52 | 14.8854 | 20.0952 | 25.3050 |
| 53 | 15.6295 | 21.0998 | 26.5701 |
| 54 | 16.4111 | 22.1549 | 27.8987 |
| 55 | 17.2315 | 23.2626 | 29.2937 |
| 56 | 18.0931 | 24.4257 | 30.7583 |
| 57 | 18.9980 | 25.6472 | 32.2964 |
| 58 | 19.9479 | 26.9295 | 33.9111 |
| 59 | 20.9451 | 28.2758 | 35.6065 |
| 60 | 21.9925 | 29.6898 | 37.3871 |
| 61 | 23.0921 | 31.1741 | 39.2562 |
| 62 | 24.2466 | 32.7328 | 41.2191 |
| 63 | 25.4588 | 34.3693 | 43.2799 |
| 64 | 26.7318 | 36.0879 | 45.4441 |
| 65 | 28.0684 | 37.8924 | 47.7164 |
| 66 | 29.4719 | 39.7869 | 50.1020 |
| 67 | 30.9454 | 41.7763 | 52.6072 |
| 68 | 32.4928 | 43.8652 | 55.2377 |
| 69 | 34.1175 | 46.0584 | 57.9994 |
| 70 | 35.8232 | 48.3613 | 60.8994 |
| 71 | 37.6144 | 50.7794 | 63.9444 |
| 72 | 39.4949 | 53.3182 | 67.1415 |
| 73 | 41.4698 | 55.9842 | 70.4987 |
| 74 | 43.5433 | 58.7833 | 74.0234 |
| 75 | 45.7202 | 61.7224 | 77.7246 |
| 76 | 48.0062 | 64.8084 | 81.6106 |
| 77 | 50.4063 | 68.0486 | 85.6910 |